



Annual Report

2024-25

Mission:

DC is an organization working towards transforming and empowering lives of people who are in need, to enable them to achieve maximum potential through Care, Compassion and Concern.

Vision:

Be a helping hand to facilitate sustainable and holistic transformation.

Organization Journey:

Discipleship Centre (DC) is a registered non-profit organization committed to the sustainable development of under-resourced communities across India. For over five decades, we have worked alongside women, children, and persons with disabilities—addressing systemic barriers and creating pathways to opportunity, resilience, and growth.

Guided by our vision, *“Be a helping hand to facilitate sustainable and holistic transformation,”* we serve individuals and families irrespective of caste, creed, or religion. Rooted in compassion and community participation, our work restores hope, strengthens dignity, and builds foundations for lasting change.

Together with our partners and supporters, we continue to nurture stronger communities—where every individual has the opportunity to thrive.

TABLE OF CONTENTS

1. FROM THE EXECUTIVE DIRECTOR'S DESK
2. ABOUT DISCIPLESHIP CENTRE
3. GOLDEN JUBILEE CELEBRATION – DC
4. UDDAN
5. VOICES OF GENEROSITY – SAM MARK ANASTAS
6. CASE STUDY – SAM'S SPONSORED CHILDREN
7. BOARD OF GOVERNORS
8. FINANCIAL OVERVIEW – BALANCE SHEET

From the Executive Director's Desk

By the grace of God, I have had the privilege and honour of leading Discipleship Centre marked by learning, service, and transformation.

Discipleship Centre is a truly remarkable organization, blessed with a small yet dedicated team who have carried out the work with unwavering commitment and faith. Together, we have pursued the vision:

“To be a helping hand to facilitate sustainable and holistic transformation”—and have strived to implement this, along with our mission, in a systematic and impactful way.

As my time comes to an end, I now bid farewell to Discipleship Centre, entrusting this disciplined and purpose-driven organization to my successor. I pray that the good work will continue and flourish under their leadership.

I extend my heartfelt thanks to our Chairman, the Board Members, and our generous donors for your continued support, prayers, and partnership throughout this journey. Your contributions have been instrumental in every step forward.

With gratitude in my heart and faith in the path ahead,

I seek the blessings of the Almighty for this new chapter—for myself, for the organization, and for all those we serve.

With sincere thanks,

Murugesan Arumugam
Executive Director

Golden Jubilee Celebration of DC

Discipleship Centre (DC) celebrated its **50th Anniversary** on **6th February 2025** at **Castle Barbeque, Janakpuri**, beginning at **6:00 PM**. The occasion marked five decades of faithful service and commitment to its mission.

The celebration was attended by **all staff members and board members**, whose presence reflected unity and gratitude for the journey of the organization. The event was graced by **Dr. Michael Williams**, who attended as the **Chief Guest** for the evening.

The program began with warm fellowship, followed by messages and greetings from various **board members**, who shared their wishes and appreciation for the work and growth of the Discipleship Centre over the years. Their words highlighted key milestones, challenges, and the impact DC has made in the lives of many.



The **Chief Guest, Dr. Michael Williams**, then delivered an encouraging and inspiring message. His address motivated everyone present and emphasized faithfulness, vision, and continued dedication to the mission of the Discipleship Centre.

Following this, the **Executive Director** shared a brief yet meaningful overview of the **journey of Discipleship Centre**, reflecting on its beginnings, growth, and God's faithfulness throughout the past 50 years. This moment was particularly significant and memorable for all those present.

To commemorate the golden jubilee, **mementos were presented** to mark this important milestone, making the occasion special and memorable for everyone in attendance. The formal program concluded with a dinner, during which all participants enjoyed a time of fellowship conversation, and celebration. The evening was filled with joy, gratitude, and a strong sense of community. Overall, the 50th Anniversary Celebration of Discipleship Centre was a **meaningful and joyful event**, celebrating the past while looking forward with hope and commitment to the future.



UDAAN: Expectation to Exaltation

The **Discipleship Centre Staff Retreat** was held on **3rd March 2025** at **Bethel Methodist Church, Noida**. The retreat was organized with the objective of encouraging employees, fostering team bonding, enhancing collaboration, and providing an opportunity for staff to relax, reflect, and engage in meaningful discussions. It also served as a day for **stress relief and renewal**.

All staff members actively participated in the retreat activities, which included various team-building exercises aimed at strengthening unity and cooperation among the team. These activities helped create a positive environment of trust, openness, and mutual encouragement.



The main sessions of the retreat were conducted under the theme “**UDAAN.**” The theme was explained through the **7 Es**:

Expectation, Encounter, Endurance, Elevation, Equipping, Engagement, Exaltation

Each aspect of the 7E framework focused on personal growth and professional development, with special emphasis on **leadership, communication skills, and problem-solving** in both personal and professional life. The sessions were insightful, practical, and deeply encouraging for all participants.



The retreat was led by Dr. Ashish Abraham, who dedicated the entire day to teaching and guiding the staff through the 7E theme. His valuable time, wisdom, and commitment made the retreat highly impactful and meaningful. Overall, the Discipleship Centre Staff Retreat proved to be a **valuable and enriching experience**, successfully achieving its goals of team building, professional development, and strategic reflection. The positive feedback received from participants highlights the importance of continuing such retreats as an integral part of the **DC culture**, with scope for ongoing improvement to further enhance the experience. The Discipleship Centre extends heartfelt thanks to **Dr. Ashish Abraham** for his contribution and to everyone who made the retreat a success.

A Heartfelt Thanks to Mr. Sam Anastas

“Making a donation is the ultimate sign of solidarity. Actions speak louder than words.” – Ibrahim Hooper

Mr. Sam Anastas, a truly remarkable human being, has generously supported 55 children at the Discipleship Centre in Kalyanpuri and Madanpur Khadar. Through his kindness, these children receive not only education but also supplies like stationery, clothing, and dry rations, ensuring they can thrive both academically and personally.



At our Child & Adolescent Resource Centre (CARC), we strive to create safe, nurturing environments where children and adolescents can grow, learn, and build emotional resilience. With Mr. Anastas's support, these children are not only reintegrating into school but also actively participating in extracurricular activities like drawing, essay writing, quizzes, and indoor games. The children's dedication to their studies is evident, as they continue to perform well and engage fully in all aspects of their education. We also celebrate key days like Independence Day, Republic Day, Gandhi Jayanti, and Teachers' Day with special programs. On Teachers' Day, the older children even become teachers for the younger ones, fostering leadership and community spirit. Thanks to him, the children of DC are empowered, inspired, and moving toward a brighter future.

We are deeply grateful to Mr. Anastas for his generous support.



Case study – Sam's sponsored children

Kalyanpuri

Riya's Journey : From a Curious Learner to a Confident Young Woman

Riya became a part of our project when she was just 10 years old and studying in the 4th grade. From the very beginning, she showed great enthusiasm for learning and consistently attended the Centre. Her active nature and eagerness to grow enabled her to make the most of every opportunity that came her way.

At the Centre, Riya focused diligently on her academics while also participating in various extracurricular activities. These experiences not only enhanced her knowledge but also helped her build confidence and develop essential life skills.

Through her dedication and hard work, Riya excelled in her studies and successfully completed her schooling. Today, she continues her journey of growth and empowerment by enrolling in both basic and advanced computer courses. By equipping herself with valuable digital skills, Riya is opening new doors and preparing for a brighter future.



Kajal's Journey: A Story of Growth, Commitment, and Determination

Kajal's journey is a powerful example of how consistency and support can transform a young life. She joined our Centre at the age of 10 and was soon enrolled in school. From the start, Kajal showed remarkable dedication, attending the Centre regularly—an early sign of her determination to learn and grow.

Initially an average student, Kajal steadily improved through the guidance and encouragement provided by our tuition program. Her academic progress was further supported by her participation in our nutrition program, which ensured her overall health and well-being. With a stronger body and sharper mind, Kajal flourished both in the classroom and beyond.

Kajal also thrived socially at the Centre, engaging with other children and taking part in various activities that helped build her confidence and interpersonal skills.

Today, Kajal has successfully completed her schooling and stands as a confident, hardworking young woman, determined to shape a better future for herself.



Madanpur Khadar

Priti's Rise – A journey of Dedication and Growth

Priti, the daughter of Rajveer and Rinesh, has been part of our project since 2016. When she joined the Centre, she was in the 4th grade—a bright and sincere student with a clear enthusiasm for learning.

From the very beginning, Priti stood out for her commitment to academics. She attended the Centre regularly and embraced every learning opportunity with focus and dedication. Over the years, her consistent efforts bore fruit, and she successfully completed her 12th grade—a significant milestone that reflects her perseverance and steady progress.

Today, Priti is taking confident steps toward her future by enrolling in a Dialysis Technician course. This program is equipping her with valuable technical skills and opening up promising career opportunities.

Priti's journey is a testament to how dedication, support, and access to the right resources can empower young individuals to build a brighter, self-reliant future.



Riya's path – From Sponsorship to Science Scholar

Riya, daughter of Ranjeet Kumar and Anupama Devi, has been part of our project since 2015. From the very beginning, she stood out as a bright and dedicated student. In 2017, recognizing her potential, she was sponsored—an important turning point that gave her the encouragement and support needed to pursue her goals with even greater determination.

Throughout the years, Riya has remained focused and consistent in her efforts, steadily excelling in academics. Today, she is pursuing a B.Sc. in Chemistry (Honours)—a remarkable achievement that highlights her perseverance and commitment to learning.

Riya's journey is a powerful example of how talent, when nurtured through guidance and opportunity, can transform into lasting success. She continues to aim high and is building a promising future for herself. We wish her continued success and a bright future ahead!



Empowering 250 Children through Essential Educational Support

Denave India Pvt. Ltd - "Empowering little hands with the tools to build big dreams."

At the beginning of the academic year, many children at our **Kalyanpuri** and **Madanpur Khadar** centres faced the challenge of starting school without basic supplies due to financial constraints. To address this, DC launched a **school kit distribution drive** aimed at promoting confidence, regular attendance, and dignity among students.

Thanks to the generous support of **Denave India Pvt. Ltd.**, **250 children** received: A quality **school bag**, **notebooks** and A **stationery pouch** with pens, pencils, erasers, and sharpeners

Event Highlights:

- **Kalyanpuri Centre:** Denave's team, led by **Ms. Smriti**, attended in person. The children welcomed them with performances and heartfelt smiles. The team distributed kits and additional gifts, spending quality time with the children.
- **Madanpur Khadar Centre:** Mr K.A.Jayakumar, **COO** and Mrs. Shalini Merril, **Board Secretary of Discipleship Centre** were the guest to distribute the school kits. The event saw joyful participation from children, whose excitement and gratitude highlighted the impact of the initiative



Impact Summary

Total Children Benefited: 250

Project Locations: Kalyanpuri & Madanpur Khadar

Supplies Distributed: School bags, notebooks, and stationery kits

Community Response: Grateful, joyful, and inspired

This initiative went beyond material support—it made the children feel seen, valued, and ready to succeed.



BOARD OF GOVERNORS LIST

1.	Mr. Jolly Samson Raj	-	Chairman
2.	Mr. Albo Jason Wilson	-	Treasurer
3.	Ms. Shalini Merrill	-	Secretary
4.	Mr. Lalit Mohan Jena	-	Member
5.	Mr. Muthu Gopal	-	Member
6.	Mr. A. Murugesan	-	Ex. officio member

DONORS

Sam Mark Anastas

Denave India Pvt. Ltd

Murugesan Arumugam

Discipleship Centre

Income and Expenditure for the year ended 31st March 2025

	Particulars	31-Mar-25 (in Rs)	31-Mar-24 (in Rs)
I	Revenue from operations	3,071,924.43	2,190,977.26
II	<u>Other Income</u>	922,108.00	852,359.00
III	Total Income (I+II)	3,994,032.43	3,043,336.26
IV	<u>Expenses:</u>		
	Expenses for charitable activities	2,141,262.28	1,674,350.26
	Employee benefits for education charitable expense	2,570,162.00	2,440,598.00
	Depreciation and amortization expense	470,819.00	560,823.00
	Other education charitable expenses	774,965.00	649,902.80
	Total Expenses	5,957,208.28	5,325,674.06
V	Excess of Expenditure over Income for the year (III-IV)	-1,963,175.85	-2,282,337.80
VI	Tax expense	-	-
VII	Excess of Expenditure over Income for the year (V-VI)	-1,963,175.85	-2,282,337.80
	Significant Accounting Policies		
	Notes on financial statements		

Discipleship Centre

Balance Sheet as at 31st March 2025

	Particulars	31-Mar-25	31-Mar-24
I	SOCIETY'S FUNDS AND LIABILITIES	Rs.	Rs.
1	Society Funds		
	(i) General Fund	18,276,448.88	20,239,624.73
	(ii) Capital Fund	3,302,562.00	3,270,419.00
2	Non-current Liabilities	-	-
3	Current liabilities		
	Other current liabilities	389,176.23	716,974.51
	Total	21,968,187.11	24,227,018.24
II	ASSETS		
1	Non-Current Assets		
	Property, Plant and Equipment and Intangible assets		
	(i) Property, Plant and Equipment	8,547,170.00	9,341,086.00
	(ii) Intangible assets	-	-
	Other Non-Current Assets	3,200,000.00	3,500,000.00
2	Current assets		
	Cash and bank balances	7,872,428.08	9,135,514.21
	Short term loans and advances	2,183,122.03	2,101,084.03
	Other Current Assets	165,467.00	149,334.00
	Total	21,968,187.11	24,227,018.24
	Significant Accounting Policies		
	Notes on financial statements		



DISCIPLESHIP
CENTRE

Donations to Discipleship Centre are exempt from tax, u/s 80G of the Income Tax Act. Cheques /Bank Drafts may be made in favour of “Discipleship Centre”.

Thank you to our generous donors, dedicated board members, passionate staff, and wonderful well-wishers. Your unwavering love and support made our 2024–25 journey truly impactful.





C-20, Community Centre
Nayyar Tower, 1st Floor, Janakpuri
New Delhi – 110058
Tel:91-11-45626365
E-Mail: info@discipleshipcentre.org.in
Website: www.discipleshipcentre.org.in